

Environmental policy of *micro resist technology* GmbH

micro resist technology GmbH acts as a sovereign and independent business partner in national and international technology markets such as microelectronics, micro- and nanophotonics, microsystems technology, micro-optics, micro-fluidics and micro-sensors.

The aim of everything we do is to keep the ecological footprint of our company as small as possible to protect and maintain healthy nature, biodiversity and the environment.

The demands of our environmental policy, in addition to our quality policy, are based on the following criteria:

We promote environmentally responsible behavior in our company

Every employee is co-responsible for the ecologically compatible management of *micro resist technology* GmbH. All employees are informed about environmentally relevant topics, trained and actively involved in environmental protection.

Compliance with binding obligations and other requirements represents a minimum requirement for our day-to-day activities. In addition, we expect our employees to behave in an environmentally and safety-conscious manner within the scope of their possibilities in all activities.

Potential dangers for people and the environment are minimized by practicing occupational safety and environmental protection. This claim also applies to the contractual partners who work on our behalf on the company premises.

We avoid environmental pollution and conserve resources and act sustainably

Ever since *micro resist technology* GmbH was founded, it has been part of our philosophy to manufacture high-quality products that are as environmentally friendly as possible. Already in the research and development of new products and technologies, we lay the foundation for this with an environmentally friendly selection of raw materials, recipe development and customer application. We offer our customers products for innovative technologies with high material efficiency and the longest possible durability. In this way, we contribute to resource conservation and cost reduction for our customers.

Changes in the classification of raw materials as hazardous substances trigger the forward-looking development of alternative products that our customers can safely use in their processes.

We assess the environmental impact of our activities, processes and products annually and minimize them to the extent technically and economically possible. It is important to prevent environmental pollution and to avoid unintentional release into the environment. This includes the impacts associated with the products, taking life cycles into account.

We use energy, raw materials and supplies consciously and sparingly. Improving resource management, including the conscious use of energy, is also an important part of our environmental management system in order to minimize operating costs.

We design our production processes in such a way that as little waste as possible is generated. We distill selected cleaning solvents from production and re-use them. We dispose hazardous waste via a certified provider. By consistently separating waste and handing it over to recycling companies, we contribute to the reasonable further use of recyclable materials.

We actively seek improvements

We are continuously developing our environmental management system. Significant environmental aspects are identified and checked annually. As a result, measurable environmental goals are set to improve environmental performance. Achieving our environmental goals is an essential element to ensure the sustainability concept for continuous improvement and avoidance of environmental pollution.

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Gabi Grützner
Chief Executive Officer and Founder

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