

Environmental policy of *micro resist technology* GmbH

Ever since the foundation of *micro resist technology* GmbH, it has been our philosophy to manufacture high-quality products in the most environmentally friendly way. In order to keep the ecological footprint of our company as low as possible, we commit ourselves, in addition to the demands of our quality policy, to the following principles for the protection and preservation of a healthy ecosystem, biodiversity and environment:

We promote environmentally responsible behavior

Each employee is jointly responsible for the ecofriendly operations of *micro resist technology* GmbH. All employees are informed about environment-relevant topics, trained and actively involved in environmental protection.

Compliance with laws and other binding obligations is a minimum requirement for our day-to-day activities. In addition, we expect our employees to behave as environmentally and safety-consciously as possible in all activities.

Potential dangers to people and the environment should be minimized by a stringent practice of safety and environmental protection. This claim also applies to the contractual partners who work on our premises on our behalf.

We preserve resources and avoid environmental pollution

Our goal is to avoid or at least reduce the environmental impact in the selection of raw materials, our production activities, product developments and the application of our products by our customers.

The environmental impacts of our activities, processes and products are assessed annually and minimized to the extent that is technically and economically possible.

We use energy, raw materials and supplies conscientiously and deliberately and favor environmentally friendly alternatives.

By consequent waste prevention and separation, we contribute to a reduction in waste generation.

We want to improve

We continue to develop our environmental management system for improving our overall environmental performance. The constant improvement is based on the Plan-Do-Check-Act method. In doing so, we orient ourselves to the known state-of-the-art technology to an extent that is economically justifiable.

Berlin, 29.08.2019

Gabi Grützner, Chief Executive Officer and Founder

Dr. Arne Schleunitz, Chief Technology Officer